

CERTIFICATE OF PARTICIPATION
2024 Sexual Harassment Prevention Training for Employees
CHICAGO SYMPHONY ORCHESTRA, CHICAGO, IL

Certificate of Participation in Sexual Harassment Prevention Training for Employees
I certify that I have carefully read and reviewed the content of, and completed, the Sexual Harassment Prevention Training for Employees pursuant to the Chicago Human Rights Ordinance, Municipal Code of Chicago, 6-010-040.

Training Participant Information:

Printed Name: Douglas Waddell

Work Location: CSO

Date Training Completed: 6/11/24

Your Signature: Douglas Waddell

Code #1	MWE 11
Code #2	MWE -46
Code #3	MWE 102

**CERTIFICATE OF PARTICIPATION
2024 BYSTANDER INTERVENTION TRAINING
CHICAGO SYMPHONY ORCHESTRA, CHICAGO, IL**

Certificate of Participation in Bystander Intervention Training

**I certify that I have carefully read and reviewed the content of, and completed, the
Bystander Intervention Training for Employees pursuant to the Chicago Human Rights
Ordinance, Municipal Code of Chicago, 6-010-040.**

Training Participant Information:

Printed Name: Douglas Waddell

Work Location: CSO

Date Training Completed: 6/11/24

Your Signature: Douglas A Waddell

Code #1	CSO-847
Code #2	CSO = 773
Code #3	CSO = 312